

# **EDUCATION FOR EMPLOYMENT OPPORTUNITIES**

## **YOUTH APPRENTICESHIP**

### **WHAT IS YOUTH APPRENTICESHIP?**

Youth Apprenticeship (YA) integrates school-based and work-based learning to instruct students in employability and occupational skills defined by Wisconsin industries. Local programs provide training based on statewide youth apprenticeship curriculum guidelines, endorsed by business and industry. Students are instructed by qualified teachers and skilled worksite mentors. Students are simultaneously enrolled in academic classes to meet high school graduation requirements, in a youth apprenticeship related instruction class, and are employed by a participating employer under the supervision of a skilled mentor. This **one or two year elective program** combines academic and technical instruction with mentored on-the-job learning.

### **PROGRAM FRAMEWORK**

Key elements of the youth apprenticeship program are:

- Industry-developed skill standards
- Exposure to multiple aspects of the industry
- Skilled mentors assigned to train the students
- Paid on-the-job work experience
- Related classroom instruction concurrent with work-based learning
- Curriculum guidelines for all programs
- Performance evaluation of demonstrated competencies
- State-issued skill certificate

### **WHO IS ELIGIBLE TO BE A YOUTH APPRENTICE?**

- All students who have junior standing (20 credits at end of sophomore year).

#### **Level One:**

- Junior OR Senior year of High School
- 450 hours of work-based learning  
MINIMUM
- 2 semesters of related classroom instruction

#### **Level Two (standard YA program):**

- Junior AND Senior year of High School
- 900 hours of work-based learning  
MINIMUM
- 4 semesters of related classroom instruction

### **HOW DO STUDENTS ACCESS THE YOUTH APPRENTICESHIP PROGRAM?**

- See School Counselor
- Attend information night in February or March

### **WHAT APPRENTICESHIP PROGRAMS ARE AVAILABLE?**

- Agriculture, Food & Natural Resources
- Architecture & Construction
- Arts, A/V technology and Communications
- Finance (Accounting, Banking, Insurance)
- Health Science
- Hospitality & Tourism
- Information Technology (Hardware & Software, Web & Digital Media)
- Manufacturing (Machining/Welding)
- Science, Technology, Engineering & Mathematics (STEM)
- Transportation, Distribution & Logistics (Auto Collision/Auto & Diesel Technician)

## **SUPERVISED OCCUPATIONAL EXPERIENCE (SOE)**

The Supervised Occupational Experience (SOE) program is a work experience program designed to complement and supplement courses in the Career and Technical Education (CTE) areas: Business and Information Technology, Family and Consumer Science, and Technical Education and Engineering. SOE is available to **Seniors Only**. Course numbers are listed under the individual departments.

Students enrolled in the SOE program work at school-approved job sites related to their career objectives. To complete the course successfully and earn credit, students must complete the required documentation of their work experience during the course. SOE participants will receive ONE (1) credit per semester and will be excused for 1, 2, 3 or 4 school hours. Students who register for this program must be interviewed by the program supervisor before registration is final. **Students must have an appropriate job secured within the first two weeks of the school year or they will be dropped from the course. Students must work a minimum of 180 hours per semester to earn credit (minimum of 360 per year).**

To be enrolled in SOE, students must simultaneously be taking any one of the following courses each semester (or a year-long course):

### **BUSINESS EDUCATION**

Accounting I (Regular/Honors)	Information Technology-Honors TC
Accounting II	Information Technology Management –Honors TC
Business Communication	International Business
Business and Personal Law	Managerial Accounting-Honors CAPP
College Accounting II-Honors TC/CAPP	Marketing Principles
Entrepreneurship-Honors TC	Personal Finance
Healthcare Customer Relationship Management-Honors TC	Professional Design and Publishing
	Web Design and Social Media Management

### **FAMILY AND CONSUMER SCIENCE**

Assistant Child Care Teacher-Honors TC	Introduction to Human Services
Child Development	Medical Terminology-Honors TC
Foods for Wellness	Medical Terminology/HCA-Honors TC
Food Service-Honors TC	Principles of Healthcare/HCA-Honors TC
Healthcare Academy Capstone	Regional and Foreign Foods
Introduction to Foods Careers	Relationships
Introduction to Healthcare-Honors TC	

### **TECHNICAL EDUCATION AND ENGINEERING**

Advanced Manufacturing & Metals	Introduction to Manufacturing-Metal
Civil Engineering & Architecture	Introduction to Manufacturing-Wood
Digital Electronics-Honors AS	Principles of Engineering-Honors AS
Introduction to Engineering Design-Honors AS	STEM Academy Capstone